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Tembo Nickel Corporation Limited  
Reg. No:149494871

## VACANCIES

### ENVIRONMENTAL OFFICER -NGARA

#### Position Summary:

Tembo Nickel is seeking to recruit **Environmental Officer** to join Tembo Nickel Project Team. Environmental Officer is accountable for supporting Environmental Lead in running environmental functions within the Tembo Nickel site. The successful candidate will ensure that environmental policies are well implemented and communicated to all stakeholders. The successful candidate will report to the **Environmental Lead**

**This is a Fixed Term contract of 1 Year**

**Duty Station: Ngara**

#### Duties and Responsibilities

- Execute developed environmental management plans, programs, and strategies on site.
- Plan environmental projects and provide reports on status and outcomes.
- Prepare written reports as required, briefs for projects and or services, and strategies, policies, and management plans.
- Assist in the coordination of field personnel to ensure works are completed to specified standards.
- Provide technical input into the development of environmental policies, guidelines, and procedures for Tembo Nickel.
- Conduct environmental incident reporting & incident investigation program.
- Oversee contractors and consultants as per the company's standard operating procedures.
- Ensure monitoring programs of air quality, water quality, noise & vibration, meteorological, soil and biodiversity are maintained and undertaken in a timely and cost-effective manner.
- Facilitate the dissemination of information and training of environmental management aspects for all employees.
- Provide input to Environmental Lead into the development of environmental quality standards, guidelines, objectives, policies, procedures and/or legislation.
- Carry out inspections, conduct investigations, resolve conflict, and take appropriate action.

#### Qualifications and Competencies

- Bachelor's degree in environmental science or Environmental Engineering or related discipline. Master's degree in Science/Environment is an added advantage.
- Minimum of 3 years' working experience in environmental management in a large-scale operation, preferably in the mining and extractive industry. Experience in the application of EHS management systems.
- Demonstrated knowledge of Tanzanian and international regulatory framework for environmental management in general.
- Knowledge of ISO 14001 EMS implementation process
- Good understanding of Audit/EMS management systems
- Knowledge of NEMC registrations for Audit and EIA

Directors: Christopher Showalter (American), Keith Liddell (British), Gerick Mouton (South African),  
Nehemiah Osoro (Tanzanian) and Royal Lyanga (Tanzanian),

[tembonickel.com](http://tembonickel.com)



## How to Apply

Applicants are invited to send their resumes indicating the role title in the subject via email [jobs@tembonickel.com](mailto:jobs@tembonickel.com)

**Application closing date is 30<sup>th</sup> January, 2026**

*Note: We are committed to provide equal employment opportunities based on merits, and we do not charge candidates any fees in the whole recruitment process. Women are strongly encouraged to apply.*

