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Tembo Nickel Corporation Limited  
Reg. No:149494871

## VACANCIES

### GIS AND DATABASE SPECIALIST-NGARA

#### Position Summary:

Tembo Nickel is seeking to recruit a **GIS and Database Specialist** to join Tembo Nickel Project Team. This role will support RAP and Geology activities on site.

**This is a Fixed Term contract of 1 Year** and the successful candidate will report to the **RAP Lead**  
**Duty Station: Tembo Nickel Project Site- Ngara**

#### Duties and Responsibilities

- Perform GIS database development, qualitative/quantitative analysis, and mapping
- Produce detailed, high-quality cartographic products (digital and hardcopy) and accompanying reports in accordance with technical guidelines and project requirements
- Communicate with project team members and other stakeholders to define data needs, project requirements, and desired outputs
- Compile, manipulate, and refine geographic data from a variety of sources including but not limited to, CAD, field observation, satellite imagery, aerial photographs, and existing maps
- Perform quality control checks of GIS Data and non-spatial databases with minimal supervision to ensure data integrity
- Manage individual project tasks related to GIS, database design and management, and data visualization
- Customize GIS workflow and software programs for data

#### Qualifications and Competencies

- Minimum 5 years of ESRI ArcGIS experience AS/BS in Engineering or related field
- Previous experience in developing GIS project deliverables
- Able to perform field data collection activities requiring long durations of walking and climbing of stairs
- Able to travel for extended periods of time for up to three weeks at project locations
- Proficiency using ESRI ArcGIS Software, Autodesk Software, and Microsoft Office is desired
- Strong written and verbal communication skills
- Bachelor's degree in related field.

#### How to Apply

Applicants are invited to send their resumes indicating the role title in the subject via email [jobs@tembonickel.com](mailto:jobs@tembonickel.com)

**Application closing date is 30<sup>th</sup> January, 2026**

*Note: We are committed to provide equal employment opportunities based on merits, and we do not charge candidates any fees in the whole recruitment process. Women are strongly encouraged to apply.*

