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Tembo Nickel Corporation Limited
Reg. No:149494871

VACANCIES

RAP OFFICER-NGARA

Position Summary:

Tembo Nickel is seeking to recruit **RAP Officer** to join Tembo Nickel Project Team. **RAP Officer** will support the Community Relations and Social Performance Manager in implementing the Tembo Nickel RAP by promoting a clear understanding of the Tembo Nickel Resettlement implementation activities amongst the PAPs and local communities.

This is a Fixed Term contract of 1 Year and the successful candidate will report to the **RAP Lead**

Duty Station: Tembo Nickel Project Site- Ngara

Duties and Responsibilities

- Serve as liaison between TN and identified local stakeholders. Assist with key studies and research with a social aspect e.g., Environmental & Social Impact Assessment and Health Impact Assessment
- Facilitate key Project work streams that have a community interface e.g., resettlement and exploration/surface drilling.
- Assist other Project departments (e.g., Security and Health, Safety & Environment) to identify and plan mitigation strategies for key social impacts.
- Write and submit all relevant reports (e.g., stakeholder engagement report, weekly report etc) to the Community Relations Lead for review and submission.
- Participate on development of department plans, monitoring and evaluation of department activities.
- Jointly with Community Relations team, undertake monitoring, internal evaluation and documentation of all work done by CR Department
- Undertake other duties as reasonably assigned by Community Relations Lead.
- In the absence of CRL the Senior Community Relations Officer will act as Community Relations Lead.

Qualifications and Competencies

- Advanced Degree in Social Sciences, Sociology, Social Anthropology, rural development, Environmental Sciences or a related discipline, required.
- Minimum 5 - 7 years of professional experience working within rural communities in Tanzania required.
- Experience of investor financed Projects compliant with the International Performance Standards on land acquisition and livelihood restoration preferred.
- Minimum 5 years experience in, implementing and monitoring of Land Acquisition, Resettlement programs with specific experience on conducting land acquisition negotiations and agreements.
- Experience of overseeing execution of compensation payments and interfacing with banking institutions required.
- **Willingness to be based and work in an assigned Region**, essential.
- Excellent and proven data management skills and attention to detail required.
- Fluency in English and Swahili (written and spoken) essential.

How to Apply

Applicants are invited to send their resumes indicating the role title in the subject via email jobs@tembonickel.com

Application closing date is 30th January,2026

Note: We are committed to provide equal employment opportunities based on merits, and we do not charge candidates any fees in the whole recruitment process. Women are strongly encouraged to apply.

Directors: Christopher Showalter (American), Keith Liddell (British), Gerick Mouton (South African),
Nehemiah Osoro (Tanzanian) and Royal Lyanga (Tanzanian),

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