



Kimbiji House, Plot 344 Toure Drive,
Oysterbay Dar Es Salaam, Tanzania

T. +255 758 378 805

Tembo Nickel Corporation Limited
Reg. No:149494871

VACANCIES

SAFETY OFFICERS-NGARA (3)

Position Summary:

Tembo Nickel is seeking to recruit a **Safety Officer** to join Tembo Nickel Project Team. This role is based at **Kabanga**. The safety officer ensures providing service and support to employees and supervisors in respective departments across Tembo Nickel Project regarding employees' Health and Safety in the workplace. Supporting operations TNCL to ensure that safety objectives are aligned with the business plans and that all safety programs are in accordance with organization standards and legislative requirements.

The successful candidate will report to the **OHS Lead**

This is a Fixed Term contract of 1 Year

Duty Station: Kabanga Project Site-Ngara

Duties and Responsibilities

- Lead and influence change whilst developing a positive safety culture.
- Provide support and guidance to Safety Representatives
- Conduct On job coaching and training to employees on Standard Operating Procedures (SOPs) and safe work practices.
- Conduct scheduled weekly and monthly Safety meetings.
- Detailed knowledge of establishing and implementing of ISO 45001:2018 management system,
- Participate in the review of Standard Operating Procedures
- Conduct workplace inspections and audits as required.
- Assist in incident and accident investigations.
- Monitor and follow up on incident investigation recommendations to ensure actions are completed and implemented.
- Ensure compliance with relevant Tanzanian Occupational Health and Safety regulations.
- Correct and report safety hazards when observed.
- Assisting with the facilitation of formal risk assessments.
- Understanding of related department activities and managing their impact on the safety programs

Qualifications and Competencies

- Tertiary qualification in health and safety management or equivalent from a Tanzanian or internationally recognized institution
- ISO 45001:2018 OHS Management system certification.
- Formal Training Qualification in Risk Management, Accident Investigations, and Occupational Health and Safety

Directors: Christopher Showalter (American), Keith Liddell (British), Gerick Mouton (South African),
Nehemiah Osoro (Tanzanian) and Royal Lyanga (Tanzanian),

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- Tanzania OSHA – NOSCH I & II.
- 3 - 4 years' experience in Safety Practice in Mining, Processing, or Maintenance disciplines. Construction experience is an added advantage.
- A Valid Tanzania Driving License.
- Sound knowledge of Legislative Requirements within Mining - OSHA, Mining Act, Explosives Act, Mines Health & Safety Act, Mining Regulations,
- Hazard identification and Risk assessment
- Incident and Accident investigating

How to Apply

Applicants are invited to send their resumes indicating the role title in the subject via email jobs@tembonickel.com

Application closing date is 30th January,2026

Note: We are committed to provide equal employment opportunities based on merits, and we do not charge candidates any fees in the whole recruitment process. Women are strongly encouraged to apply.

