
Expression of Interest**(EOI) ADVERTISEMENT****TEMBO NICKEL CORPORATION LIMITED: KABANGA NICKEL PROJECT**

Requests the Submission of Expressions of Interest (EOI) from Suitably Qualified and Experienced Parties wanting to Participate in the Work Package below.

Reference No. 9643-37-0055

Package description: Tailings Storage Facility Design Consultant & Construction Supervision

Tembo Nickel Corporation (“Tembo”) is an operational company established through the Framework Agreement (19 January 2021) between Kabanga Nickel Limited (“Kabanga Nickel”) and the Government of Tanzania (“GoT”) for the development of the Kabanga Nickel Deposits in the Ngara District in North-West Tanzania. Under the terms of the Framework Agreement, Tembo (owned 84% by Kabanga Nickel and 16% by GoT) has been officially formed for the mining and processing of nickel, copper and cobalt.

The Project is a fully integrated, greenfield development that will produce nickel, copper, and cobalt products for the global market. As one of the world’s largest undeveloped high-grade nickel sulfide deposits, the Project represents a globally significant opportunity aligned with the accelerating transition to a low-carbon economy and is positioned to deliver both strategic value to the global supply chain and meaningful economic and social benefits to Tanzania and its citizens. The Kabanga Mine, Concentrator, and associated infrastructure are situated at the Kabanga Site, where nickel sulfide concentrate will be produced.

1. BRIEF DESCRIPTION OF THE SCOPE OF WORK

The project requires the specialized services of a competent Design Engineer for the design of the downstream Tailings Storage Facility (TSF). The scope of works includes all detailed design work and analysis in accordance with the relevant design guidelines, codes and standards including:

- Tanzanian regulatory codes and guidelines
- Tanzanian standards
- Global Industry Standard on Tailings Management (GISTM)
- Australian National Committee on Large Dams (ANCOLD)
- International Committee on Large Dams (ICOLD)

The Scope of Work includes, but is not limited to:

1. Engineering Design & Risk Assessment
 - Detailed Engineering and Design of the TSF embankments and liner systems
 - Stability Analysis: Conduct Limit Equilibrium and Finite Element Analysis to meet legislative Factors of Safety.
 - Breach Analysis: Estimate physical impact areas and flow arrival times for credible failure scenarios.
 - Water Management: Develop integrated water balance models and drainage designs to manage runoff and seepage.
 - Operations Manuals: Develop an overall TSF operating procedure
2. Construction Supervision
 - Develop an Inspection and Test Plan for each construction activity
 - Undertake full-time construction quality assurance
3. Operational Support & Governance
 - Engineer of Record (EOR) Services: Provide ongoing advisory, declaring design criteria and verifying as-built conformance. Engagement with Approved Professional Person (APP), National Environmental Management Council (NEMC)
 - Compliance Frameworks: Ensure alignment with GISTM and local regulatory bodies.

- Monitoring Systems: Design and implement hydrological, hydrogeological and geotechnical monitoring plans
 - Develop Emergency Preparedness and Response Plans
4. Closure & Rehabilitation
- Closure Design: Develop closure design including capping and revegetation plans to restore land use
 - Post-Closure Monitoring: Establish long-term surveillance protocols to ensure facility integrity after decommissioning.

2. MINIMUM REQUIREMENTS

Companies wishing to be considered for inclusion in the Design **Consultant** Tender Process are invited to submit an Expression of Interest (EOI) on their official Company letterhead. The EOI must be accompanied by the following minimum information and supporting documentation:

- **Commercial Documents:**
 - Full company profile
 - Company code of conduct
 - Certificate of ethics
 - Certified copy of Registration/incorporation certificate
 - Certified copy of a Valid Tax Clearance
 - Certified copy of Memorandum and Articles of Association
 - Certified copy of Business License/Sectorial Permit
 - Certified copy of Tanzanian Tax Identification Number (TIN) and VAT Registration Number (VRN) Certificate OR Certified copy of Company Tax certification
 - Company Shareholding Structure (ownership of shares in %), where applicable
 - Mining Local Content Compliance Documents Preferably Approved Mining Local Content Plan

2.1 Experience and Capability Submissions:

- An overview of the Company's recent similar services that demonstrates experience in projects of similar scale and commodity.
 - Details of workload projection for the next six to twelve months, in terms of current work orders.
- **Financial Position and Terms of Trade:**
 - Financial Capacity to complete the services required, including submission of Audited and Certified Financial Statements (2023-2025).
 - At least one reference from the Company's banker regarding their credit position.
 - Proposed pathways or alternative financing arrangements that could provide measurable financial or scheduling benefits to the Employer.
 - Preliminary Export Credit Agency (ECA) criteria and commitment:
 - Indicate which ECA institution is available for the Company to use for this package, where required. (Contractor to clearly demonstrate whether goods and services will be exported from respective countries).

- **Safety, Environmental and Quality Management Systems:**

- Provide details of the Company's Safety, Environmental, and Quality Management System.

3. EOI SUBMISSIONS

Interested companies with the capability to provide the services are invited to submit their Expression of Interest (EOI) by responding to the stated Minimum Requirements. Submissions must be sent by Email to sourcing@kabanganickel.com by **17:00 hours** East African Time (EAT) on **25 March 2026**. The Reference Number must be clearly quoted in the subject line of the email.

Tembo Nickel Corporation Limited will evaluate submitted documents to select preferred suppliers for the Supply contract related to **Consultant work**. Pre-qualification and selection decisions rest solely with Tembo Nickel Corporation Limited.