

	CONFINED SPACE CRITICAL RISK CONTROL STANDARD	Document ID	TNCL-OHSS-STD-0002
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CONFINED SPACE CRITICAL RISK CONTROL STANDARD TNCL-OHSS-STD-0002



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APPROVALS:



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1. INTRODUCTION

1.1 Purpose of the Standard

This standard underpins Tembo Nickel Vision that “every person goes home safe and healthy everyday” by proactively managing risks associated with identified Fatal Risks through the development and implementation of standards. This standard applies to all Tembo Nickel exploration, development, construction, operation, and all areas that are under Tembo Nickel control.

The purpose of this standard is to eliminate the potential for fatalities, injuries, and incidents arising from risks related to **Confined Spaces** operations. **Confined spaces** work has been identified by Tembo Nickel as one of our critical Risks. This critical Risk Standard has been developed by evaluating industry’s best practices and our own learnings from fatalities and serious injuries. The critical controls that are identified in this Critical Risk Standard are the minimum requirements that shall be in place and implemented in conjunction with the Tembo Nickel Management Standard to ensure that the risks are effectively controlled. This standard and supporting documents detail the minimum controls that shall be implemented and may be supplemented by procedures at the site level. Procedures implemented at the site level may include local or regional statutory requirements or site-specific requirements based on infrastructure or specialized equipment.

Any intended deviation from the requirements set forth in this Critical Risk Standard shall be formally requested and approved through the following steps:

1. A detailed motivation is drafted clearly describing why the requirements of this standard are inappropriate in the specific circumstances and/or why and how the risks associated with the requirements can be otherwise mitigated.
2. A detailed, multi-disciplinary risk assessment is conducted, detailing which alternative control measures are prescribed to adequately address the critical risk.
3. A formal approval is obtained from the General Manager, confirming that the alternative control measures adequately control the fatal risk and that any risk that may remain is understood, tolerable for the organization, and in line with Tembo Nickel's Journey to Zero Harm.

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2. DEFINITION AND ABBREVIATIONS

2.1 Definition of Terms

Term	Definition
CIOM	Chief Inspector of Mines
TNCL	Tembo Nickel Corporation Limited
COP	Code of Practice
DMR	Department of Minerals Resources
EBMS	Electronic Business Management System
SHE REP	Health and Safety Representative
HIRA	Hazard Identification and Risk Assessment
HQMS	Harrington Quality Management System
ISO	International Organization for Standardization
OSHA	Occupational Safety and Health Authority
MOHAC	Mining Occupational Health Advisory Committee
Permit	Official document giving someone authorization to do something
OEM	Original Equipment Manufacturer
PPE	Personal Protective Equipment
SCSR	Self-Contained Self-Rescue Device
Approved	A certificate of approval issued by the Chief Inspector of Mines in accordance with the Mine Health and Safety Act 29, 1996 and Regulations and / or a memorandum in which the Engineer appointment under regulation 2.13.1 has given his permission for the use of the equipment / material / plant.
Confined Spaces	Means an enclosed or partially enclosed space that is not intended or designed primarily as place of work. Due to its nature, a confined space poses hazards to personnel that include the potential for: <ul style="list-style-type: none"> a) An oxygen deficient or otherwise non-breathable atmosphere, b) An oxygen enriched environment supportive of combustion conditions, c) An atmosphere that is explosive or flammable,

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	<ul style="list-style-type: none"> d) An atmosphere that is toxic or contains harmful contaminants. e) Temperature levels that pose a hazard to personnel, f) Entrapment risks due to the nature of the confined space entry and exit points. g) Engulfment risks due to inrush of free-flowing solids or fluids. <p>Entry to a confined space is defined as a person's whole body, upper body or head being located within the confined space.</p>
Bump test	Means a brief exposure of gas monitor to verify that the sensors respond and the instrument alarms function accordingly
Daily Maintenance	Maintenance in accordance with the OEM maintenance schedules or the planned mines maintenance system.
Pre-Use Inspection	Is an inspection carried out prior to the use of the machine aimed at identifying equipment defects, which may impair safe use or cause damage to equipment or injury to persons?
Risk	Means the likelihood occupational injury or harm to people will occur.
Standard Person/Control Attendant	Means a person located outside the permit space who controls and records Confined Space entry and performs other duties as defined in this standard

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3. RISKS MANAGEMENT

For this critical risk standard management is based on the principles of identification, evaluation, and control of Confined Spaces in compliance with the Tanzania Occupational Health and Safety Authority (OSHA).

The table below outlines some of the hazards identified working in confined spaces

HAZARDS IDENTIFIED	SIGNIFICANT RISK(S)	CONTROLS MEASURES
Confined spaces not identified and registered	People may enter dangerous confined spaces without knowing	Competent employees trained in Confined Space Entry SOP
People entering confined spaces not trained and appointed	People entering the confined space may not be aware of the inherent danger in confined spaces	Competent Employees employees trained on Confined Space Entry SOP Competent Supervision
Uncontrolled Access to Confined Spaces/ unauthorised entry	Permit to work or permit to enter not issued to person that are allowed to enter the confined space	Safety signs and barricading erected to prevent unauthorized entry or access
No isolation and lockout performed before entering confined space	Persons entering the area may be exposed to electricity or noxious gasses	Competent Supervision ensuring compliance
Atmospheric conditions not tested and identified	Explosion due to flammable gases Exposure to humid and high temperature conditions	Competent Supervision to ensure compliance

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No signs or barricading erected to warn people in the vicinity	People may enter an area without knowing that it is a confined space presenting hazardous conditions.	Competent Supervision
No compliance to PPE requirements	Person entering the confined space may come into contact with hazardous materials	Competent employees trained on Confined space entry SOP Competent Supervision
No rescue plan available	People involved in entering and assisting in confined spaces may face emergency situations and may not be able to be rescued The severity of an emergency may escalate due to the fact that there is no rescue plan	Competent Supervision to ensure compliance Management Involvement HSE Audits to ensure compliance

4. ASPECTS TO ADDRESS THIS STANDARD

Identification and register of confined spaces

a) Confined spaces are identified by a competent person through the risk management process and access into the confined space is physically restricted using barriers to prevent unauthorized entry whenever possible.

The Tembo Nickel Issue based risk assessment covers the following:

- The health and safety risks associated with entering and working in confined space,
- Reportable accidents associated with confined space,
- The Risk Assessment consider and record the following information:
 - i. Hazards anticipated to be harmful to employees entering confined space as well as flammable, explosive and those that require monitoring. (e.g. methane gas).

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- ii. Any potential risk of engulfment
 - iii. Deterioration or change to the workplace due to the work to be done.
 - iv. The ventilation requirements for the duration of work inside the confined space.
 - v. Additional control measures to ensure the safety and health of employees are required to enter confined space.
 - vi. Any other information critical to the health and safety of the employees entering and working in a confined space.
- b) All confined spaces are recorded in a register. See Annexure 1. "Confined Space Entry"
- c) Before any person enters a confined space, a pre-job risk assessment must be conducted by the direct supervisor and team entering confined space area.
- d) A procedure will be developed and implemented to ensure safe confined space entry.
- e) Appropriate signage as required will be placed at the entry points.
- f) All employees involved in confined space entry must be aware of the confined space entry procedure which must be discussed in green area meetings with a sign off document by all involved.

5. APPOINTMENTS TO OVERSEE CONFINED SPACES ACTIVITIES

The following appointments shall be made in writings or are currently in place for confined space entry or work at Tembo Nickel Mine.

- A **manager** accountable for all confined space entry at the operation
- A **supervisor** for overseeing of confined space entry work – this requirement is included in the confined space permit
- An **occupational hygiene assistant** to measure levels of exposure to hazards – this requirement is included in the confined space entry permit
- A **confined space entry standby person**
- Employees responsible for confined space work are listed on the confined space permit including signatures

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6. ROLES AND RESPONSIBILITIES

The following roles and responsibilities are clearly defined in relation to confined space/s.

- a. **Manager / Engineer**
 - i. Takes overall accountability for the confined space entry or work.
 - ii. Conducts over-inspections.
 - iii. Signs the permit and allows entry into the confined space.

- b. **Supervisor**
 - i. Take responsibility for permits and safety procedures.
 - ii. Identify the space's hazards, consequences, and signs of exposure.
 - iii. Ensure that:
 - All necessary steps are taken to ensure that the area is safe to enter, by either self-testing or getting a competent person to test for noxious/flammable gases.
 - All people working in the confined spaces are acquainted with the user instructions from the supplier.
 - All personnel are briefed and trained where applicable on the correct PPE to be worn for that application i.e. respirators, overalls, etc.
 - All people working in confined spaces with chemicals or liberating noxious or flammable fumes and gases are briefed on the potential hazards and risks that may exist, i.e. fire, explosion, intoxication, etc.
 - Adhere to hot work procedure when cutting and welding.
 - Any employee entering a confined space must use a safety harness or other similar equipment, to which a rope is securely attached which reaches beyond the confined space, and the free end of which is attended to by the nominated guard.

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- All personnel are briefed and instructed on first aid to be applied, i.e. what to do when, for example, a substance is splashed in an eye or swallowed, etc.
 - All employees are to be briefed and instructed on the evacuation procedure in case of fire, explosion, or intoxication. Depending on the situation, this may include calling out the Proto or Surface Fire Team with their specialised breathing apparatus. Do not take chances, if someone has collapsed, the confined space could be toxic environment and anyone entering without breathing apparatus could also succumb.
 - A first aid kit must always be in hand.
 - Ventilation must be adequate – ventilate & purge the confined space if possible.
 - Barricade and sign post the area.
- iv. Make sure the entry permit is complete and that:
- Tests and hazard removal/controls have been completed.
 - Procedures are followed.
 - Safety, communications, and rescue equipment is in place.
 - Signs the permit and allows entry into the confined space.
 - Removes unauthorized individuals from the permit area.
 - Withdraws confined space workers should the confined space become unsafe.
- c. Occupational Hygiene Officer
- i. Monitor Occupational Hygiene Condition
 - ii. Withdraws authorized entrants should the confined space become unsafe as result of environmental condition
- d. Authorized entrants
- i. Enter and work in permit -required confined spaces
 - ii. Shall:
 - Identify the space’s hazards and potential consequences, as well as signs and symptoms of exposure.
 - Properly use any necessary equipment to:
 - Test, monitor, and ventilate the atmosphere in the confined space.

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- Communicate with others working in and outside the confined space.
- Protect themselves from exposure to dangerous levels of toxins, power,
- Equipment, etc.

e. Attendant / Standby person

- i. Stand Outside the Space to monitor and Protect Authorized Entrants
- ii. Shall:

- Remain outside the confined space during entry operations.
- Maintain accurate count of authorized entrants in the confined space.
- Identify the space's hazards, exposure consequences, and signs that authorized entrants have been exposed to hazards.
- Stay in constant contact with workers in the confined space.
- Monitor activities in and outside the confined space that could affect entrant safety.
- Order entrants to evacuate the space immediately if:
 - Conditions in or outside the confined space endanger authorized entrants.
 - Workers in space show signs of dangerous exposure.
 - The attendant can't safely and effectively perform all his or her duties:
- Summon rescue or emergency services or perform permitted non-entry rescues.
- Keep unauthorized people away from the confined space.
- Alert authorized entrants and 2.9.2/2.15.1 appointee if such people enter the permit space.

f) All employees involved with confined space work are trained in their roles and responsibilities, hazards that they will be exposed to in a confined space and records are kept thereof.

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No person will be allowed to enter or work in a confined space if all requirements set out in TNCL Mine procedures are not adhered to. An issue-based risk assessment must be conducted before entering such confined space.

- b) All efforts must be made to prevent employees from entering confined space where possible.
- c) The hierarchy of control is applied when considering the control of confined space hazards, first considering elimination, engineering controls and administrative controls before resorting to PPE.
- d) In managing risks associated with a confined space, all relevant matters must be considered, including:
 - e) Whether the work can be carried out without entering the confined space,
 - f) Considering the nature of the confined space,
 - g) The hazards associated with any airborne contamination or unsafe level of oxygen,
 - h) If it cannot be avoided entering the confined space,
 - The person responsible must ensure that the range of methods by which the work can be carried out, and
 - A specific task confined space rescue plan is developed before entering the confined space.

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- h) If it cannot be avoided entering the confined space,
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- The person responsible must ensure that the range of methods by which the work can be carried out, and
 - A specific task confined space rescue plan is developed before entering the confined space.

7. PERMIT SYSTEM

- No employer will allow or direct a worker to enter a confined space to carry out work unless a confined space entry permit for the work has been issued. The permit process must include the following elements:
- A risk assessment illustrates the need for a competent person monitoring identified hazards, concentration of flammable and explosive substances.
- Specify the work to be done in the confined space.
- Ensure compliance to the Lockout / isolation procedure
- Consider Procedures for confined space entry and other energy sources.

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- The requirements for the controls
- The completion of the Permit to Enter (All people involved sign in and sign out).
- The Permit to Enter must be available.
- Ensure that all equipment used for communication is available and in a working condition.
- Equipment required to ensure safety and health is to be taken into confined space.
- The confined space area must be barricaded to warn other people not to enter the confined space area without the necessary permission.
- The rescue plan must be available and updated in case of an emergency.
- The standby person (buddy) must be available to assist in case of an emergency and to prevent another person from entering the confine spaces.
- After completing the work, the permit to enter must be signed and handed back to the department responsible.

8. ENERGY ISOLATION AND LOCK OUT

- All employees involved in the work conducted in confined space must ensure that all energy sources are identified and physically isolated or locked out before entry or work in the confined space is allowed.
- Ensure that harmful materials and airborne pollutants are identified and confirmed not present before entry.
- Ensure that all surfaces in the confined space are cleared from any object or material that may fall or create a harmful atmosphere for people entering the confined space.
- Ensure that only intrinsically safe equipment is used inside confined space where flammable or potentially explosive atmospheres are likely. (Where the possibility of electric shock occurs.

9. ATMOSPHERE

- The person to perform work or who needs to enter the confined space must ensure that the confined space to be entered is safe and without risk to health as far as reasonably practicable.
- Ensure that measures to maintain a healthy and safe atmosphere are in place during the duration of the time it takes to complete the work.
- The concentration of any harmful hazards identified in the atmosphere of the confined space is less than 5% of its lower explosive limit (LEL), so far as

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reasonably practicable. If it is not reasonably practicable, and the concentration of any harmful hazard/s identified in the atmosphere of the confined space:

- a) Is equal to, or greater than 5% but less than 10% of its LEL, the employer must ensure that any worker is immediately removed from the space unless a suitable calibrated, continuous-monitoring flammable gas detector is used in the confined space; or
 - b) Is equal to, or greater than 10% of its LEL, the employer must ensure that any worker is immediately removed from the confined space.
- Where there is a possibility that flammable atmosphere may exist in a confined space and the risk of fire and explosion exists, all ignition sources in the vicinity must be controlled.

10. ATMOSPHERE TESTING AND MONITORING

- a) Before entering the confined space, the atmosphere inside the confined space must be tested for harmful, flammable substances and oxygen. These tests will require specialized instrumentation for checking all extremities of the confined space without physically getting into the confined space. (E.g. Telescopic rod, vacuum pump, probe / hose).
- b) The atmospheric monitoring should be conducted by a competent person.
 - i. Monitoring requirements must be recorded in detail on the Entry permit.
 - ii. Atmospheric monitoring results will be recorded on the Permit to enter and will be available at the entry point to the confined space.
 - iii. If atmospheric monitoring cannot confirm a safe environment prior to entry of the confined space, then personnel must not enter the confined space until further controls are implemented, and the working atmosphere is safe for entry and work.
 - iv. The testing equipment used to test the atmospheric conditions must have a valid calibration certificate.

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11. VENTILATION

- The risk assessment identified the need for ventilation
- If the maintenance of a safe oxygen level in a confined space is dependent on mechanical ventilation, equipment shall.
 - a) Be continuously monitored while the confined space is occupied,
 - b) Have the control clearly identified, tagged, and manned to guard against unauthorized interference.

12. STANDBY PERSON/CONTROL ATTENDANT

The standby person / control attendant must.

- Be trained and competent to undertake standby duties,
- Always be present at the entry/exit point whilst personnel are in the confined space.
- Not be engaged in any other work whilst personnel are in the confined space.
- Control and record the movement of personnel into and existing the confined space.
- Be able to always communicate with personnel inside the confined space and with other key / rescue personnel.
- They are not allowed to enter the confined space, not even in an emergency.
- Must be knowledgeable about the rescue plan.

13. PERSONAL PROTECTIVE EQUIPMENT

Where it is not reasonably practicable to ensure the confined space contains a safe oxygen level, or safe levels of airborne contaminants, TNCL shall ensure:

- a) That every person required to enter the confined space is provided with:
 - i. Appropriate respiratory equipment which would render sufficient protection against the contaminant encountered.
 - ii. Where there is a risk of asphyxiation, the employees required to enter are provided with self-contained breathing apparatus.

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PPE used to protect them from all other health and safety hazards that may be encountered in the confined space.

- b) Where employees are required to make use of full body harnesses, lifelines must be attached to the harnesses and should run back to a point outside the confined space.

14. COMMUNICATION

- TNCL Mine shall ensure that a system of work is provided that would:
- Enable adequate and effective communication:
 - a) Between people involved outside the confined space.
 - b) Between those inside the confined space.
 - c) Between those inside the Confined space.
 - d) Between the people inside and outside the confined space.
 - e) And the call for help in case of an emergency.

15. ENTRY AND EXIT PROCEDURE

All entries and exits relating to confined spaces will be recorded and be available for audits and inspections.

16. SIGNS AND BARRICADING

The person responsible shall ensure that all necessary signs and barricading are placed before work inside the confined space commences.

17. EMPLOYEES TRAINING

- All employees involved with work or responsibility in relation to a confined space, directly and indirectly, will be trained and made aware of the requirements in terms of safe entry and work inside the confined space.
- The training provided for relevant workers will be role-based and cover appropriate information:
 - a) Each person involved roles and responsibilities regarding confined space,
 - b) The nature of all hazards associated with a confined space,
 - c) The need for and use of risk control measures,

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- d) The selection, use, fit, testing and storage of any PPE, and
- e) The contents of any relevant space entry permit.
- f) Emergency and rescue procedures.

18. MAINTAINANCE OF CONTROL MEASURES

TNCL Mine will ensure that inspections and maintenance of control measures are done as an integral part of the safe system of work. Equipment that will be inspected includes:

- a) Atmospheric testing and sampling equipment,
- b) PPE including respirators,
- c) Ventilation equipment,
- d) Safety harness and lines,
- e) Emergency and rescue equipment.

19. CONFINED SPACE RESCUE PLAN

A task specific Confined Space Rescue Plan will be developed by competent personnel to identify the methods by which a rescue will be initiated, and personnel will be extracted from the Confined Space in the event of an emergency.

The plan will include details of the specific equipment required to be in place prior to entry and the location / number of rescue personnel to be available.

Rescuers shall be trained, fit to carry out their task and capable of using any equipment provided for rescue, e.g., breathing apparatus. Lifelines, fire-fighting equipment.

The mines Confined Space Procedure, Issue Based Risk Assessment and Permit to Enter will be reviewed and if necessary, revise at intervals:

- a) When there is any reason to believe that entry and work is not safe.
- b) Any facet of the system is not applicable anymore.
- c) Control measures do not minimise the risk as far as is reasonably practicable.
- d) Before a change at the workplace that is likely to give rise to a new or different health and safety risk that the control measure may not effectively control.
- e) If a new hazard or risk is identified.
- f) If the result of consultation indicates that a review is necessary.
- g) If a health and safety representative requests a review.
- h) After an incident occurred, and
- i) At least every 24 months.

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Every employee required to enter or work in a confined space is assessed and declared medically fit by an Occupational Medical Practitioner, specifically for work in a confined space. The Occupational Medical Practitioner shall consider all potential hazards such as physical, chemical, and psychological stresses (not limited to) associated with work in a confined space.

20. CONFINED SPACE STANDARD REVIEW

The mines Confined Space Procedure, Issue Based Risk Assessment and Permit to Enter will be reviewed and if necessary, revise at intervals:

- a) When there is any reason to believe that entry and work are not safe.
 - b) Any facet of the system is not applicable anymore.
 - c) Control measures do not minimize the risk as far as is reasonably practicable.
 - d) Before a change at the workplace that is likely to give rise to a new or different health and safety risk that the control measure may not effectively control.
 - e) If a new hazard or risk is identified.
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21. IMPLEMENTATION

This Standard is on schedule for implementation after being presented to the Health & Safety Committee for acceptance and signature and upon approval the TNCL General Manager.

The implementation programme of this standard can best be explained with the following table indicating the organisational structures, responsibilities of functions and schedule period.



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Organizational Structures	Responsibilities of Functionaries	Schedule Period
TNCL Head of Mining / Mine Manager	<ul style="list-style-type: none"> a. Ensure that statutory requirements relevant to the management of Confined Spaces are complied with. b. Approve reasonable allocation of budget for any need arising Confined Space requirements in each financial year's budget. 	Annually
Line Manager/ Supervisors	<ul style="list-style-type: none"> a. Familiarize themselves with the contents of the standard. b. Conduct COP briefing sessions with employees that are involved with mining activities as stated in this standard. c. Test the knowledge and understanding of employees on the post briefing sessions. d. Make sure that all employees are provided with personal protective equipment when required. e. Always set an example by wearing personal protective equipment when required in the appropriate manner. f. Enforce the use of PPE. g. Ensure that employees under his/her have a permit to work in confined spaces and are trained and made aware of the related hazards. 	Daily
Employees	<ul style="list-style-type: none"> a. Ensure that all confined spaces requirements are met. b. Follow safe work practices that reduce or prevent exposure to risk and harm. c. Wear the PPE devices were indicated and follow any procedures as required. d. Report any unsafe conditions and PPE problems to their immediate supervisor. e. Store and maintain PPE devices in a clean and hygienic manner. 	Daily
Drafting Committee	<ul style="list-style-type: none"> a. To acknowledge and sign the standard. 	Every 2 Years or as need arise.
Engineer	<ul style="list-style-type: none"> a. Conduct scheduled monthly Confined Space inspections 	Monthly As needed

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Organizational Structures	Responsibilities of Functionaries	Schedule Period
	b. Report the Confined Space related hazards reported verbally and in writing.	
Engineering Foreman	a. Implement Code of Practice b. Conduct weekly inspections and maintain records. c. Conduct Risk Assessment	Weekly
Occupational Hygienist	a. Conduct ventilation surveys as per schedule. b. Determine employee health risk exposures	Monthly
Miner/ Team Leader	a. Conduct inspections	Daily
Shift Supervisor	a. Conduct over inspections	Weekly
Safety Officer	a. Conduct Schedule Routine Inspections b. Risk Issue Based Risk Assessment c. Investigate Confined Space Incidents	Monthly As needed
Training Officer	a. Training and Education pertaining to this Code of Practice b. Keeping Training Records	When required per employee

Table 4: Implementation Plan [Tasks and Responsibility]

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23. SYSTEM EVALUATION

This standard shall be reviewed at least once every two years by members of the OHSS Department and presented to the Standard Committee for approval, or when organizational changes occur or are required as part of internal and external audits. The TNCL Document Controller will monitor compliance with the document control system on an ongoing basis.

24. DISTRIBUTION

Table 1: Distribution

Copy	Controlled Document Folder Location
Master	Controlled Documents Central Filing System

25. CONTRAVENTION

Any breach of this standard shall be regarded as a refusal/failure to carry out a lawful instruction and will be dealt with in accordance with the disciplinary procedure.

26. DOCUMENT CHANGE PROCESS

The document change process begins when the document custodian identifies the need to make changes to the document. The document custodian/ owner shall complete the document change request form, sign it off, and submit it to the Document Controller.

The Document controller shall issue the controlled word copy of the document to the respective document custodian/owner for changes. The document custodian/owner shall resubmit the updated document to the document controller so that the document can be controlled and updated within the Filing system, ready for use by the end users.

26.1 Reason for Change

Table 2: Reason for Change

A	As a result of incidents	F	Change in training requirements
B	As a result of the audit findings	G	Results of risk assessments
C	New / changes in governance documents	H	Change due to spelling or grammatical error
D	Changes in legislation	I	New document format
E	Changes in technology	J	To integrate special instruction into the document control system

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26.2 History of Change

Table 3: History of Change

Date of Change	Revision No	Revised Item (paragraph Number reference if required)	Reason Code	Name of Reviewer
02.06.2026	01	All the documents	G	Aneth Antidius

27. RECORD CONTROL

Table 4: Record Control

Document Title:	Document ID:	Responsible for Maintenance:	Responsible for Filing:	Location of Storage:	Retention Period:	Method of Disposal:
Confined Spaces critical risk controls	TNCL-OHS-STD-0002,	Document Controller	Document Controller	Department	Hard Copy Two Years	Hard copy shared file, electronic

28. DECLARATION

I hereby declare that I have taken part in the discussion of this standard, and I understand its contents and do commit that I shall ensure compliance hereto:

	Name and surname	Company Number	Designation / Role	Signature	Date Signed
1.					
2.					
3.					
4.					
5.					
6.					
7.					
8.					
9.					

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10.					
11.					
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