
**Expression of Interest
(EOI) ADVERTISEMENT****TEMBO NICKEL CORPORATION LIMITED: KABANGA NICKEL PROJECT**

Requests the Submission of Expressions of Interest (EOI) from Suitably Qualified and Experienced Parties wanting to Participate in the Work Package below.

Reference No. 9643-31-0077

Package description: Kabanga Site Security service

Tembo Nickel Corporation (“Tembo”) is an operational company established through the Framework Agreement (19 January 2021) between Kabanga Nickel Limited (“Kabanga Nickel”) and the Government of Tanzania (“GoT”) for the development of the Kabanga Nickel Deposits in the Ngara District in North-West Tanzania. Under the terms of the Framework Agreement, Tembo (owned 84% by Kabanga Nickel and 16% by GoT) has been officially formed for the mining, processing, and potential future beneficiation of nickel, copper and cobalt.

The Project is a fully integrated, greenfield development that will produce nickel, copper, and cobalt products for the global market. As one of the world’s largest undeveloped high-grade nickel sulfide deposits, the Project represents a globally significant opportunity aligned with the accelerating transition to a low-carbon economy and is positioned to deliver both strategic value to the global supply chain and meaningful economic and social benefits to Tanzania and its citizens. The Kabanga Mine, Concentrator, and associated infrastructure are situated at the Kabanga Site, where nickel sulfide concentrate will be produced.

1. BRIEF DESCRIPTION OF THE SCOPE OF WORK

The service provider shall provide fully managed security services comprising competent personnel, supervision, systems, procedures, reporting, and equipment necessary to protect people, assets, and operations at the Kabanga Site. Services shall be delivered in a manner that is lawful, proportionate, risk-based, and aligned with human rights commitments.

1.1 Objectives

- Provide effective access control and asset protection within defined project boundaries.
- Maintain safe and respectful interactions with workers, visitors, and communities.
- Prevent and respond to security incidents using a graded response model.
- Support TNCL’s security governance (SMP, SRA, GRM, reporting, audits).
- Maintain compliance with VPSHR and IFC PS4 requirements applicable to security personnel.

1.2 Services to include

- Security Risk Management & Governance
- Security Working Group Support
- Physical Security Operations (Guarding & Patrols)
- Training & Competence
- Personnel Screening & Fitness for Duty
- Equipment, Uniforms & Non-Lethal Tools
- Records, Reporting & Meetings

2. MINIMUM REQUIREMENTS

Companies wishing to be considered for inclusion in the **Security service** Tender Process are invited to submit an Expression of Interest (EOI) on their official Company letterhead. The EOI must be accompanied by the following minimum information and supporting documentation:

2.1 Commercial Documents:

- Full company profile
- Company code of conduct
- Certificate of ethics
- Certified copy of Registration/incorporation certificate
- Certified copy of a Valid Tax Clearance
- Certified copy of Memorandum and Articles of Association
- Certified copy of Business License/Sectorial Permit
- Certified copy of Tanzanian Tax Identification Number (TIN) and VAT Registration Number (VRN) Certificate OR Certified copy of Company Tax certification
- Company Shareholding Structure (ownership of shares in %), where applicable
- Mining Local Content Compliance Documents Preferably Approved Mining Local Content Plan

2.2 Experience and Capability Submissions:

- An overview of the Company's recent similar equipment supply that demonstrates experience in projects of similar scale and commodity.
- Details of workload projection for the next six to twelve months, in terms of current work orders.

2.3 Financial Position and Terms of Trade:

- Financial Capacity to complete the services required, including submission of Audited and Certified Financial Statements (2023-2025).
- At least one reference from the Company's banker regarding their credit position.
- Proposed pathways or alternative financing arrangements that could provide measurable financial or scheduling benefits to the Employer.
- Preliminary Export Credit Agency (ECA) criteria and commitment:
 - Indicate which ECA institution is available for the Company to use for this package, where required. (Contractor to clearly demonstrate whether goods and services will be exported from respective countries).

2.4 Safety, Environmental and Quality Management Systems:

- Provide details of the Company's Safety, Environmental, and Quality Management System.

3. EOI SUBMISSIONS

Interested companies with the capability to provide the services are invited to submit their Expression of Interest (EOI) by responding to the stated Minimum Requirements. Submissions must be sent by Email to sourcing@kabanganickel.com by **17:00 hours** East African Time (EAT) on 10 July 2026. The Reference Number must be clearly quoted in the subject line of the email.



Tembo Nickel Corporation Limited will evaluate submitted documents to select preferred suppliers for the Supply contract related to **Security Service**. Pre-qualification and selection decisions rest solely with Tembo Nickel Corporation Limited.