
**Expression of Interest
(EOI) ADVERTISEMENT**

TEMBO NICKEL CORPORATION LIMITED: KABANGA NICKEL PROJECT

**Requests the Submission of Expressions of Interest (EOI) from Suitably Qualified and Experienced Parties
wanting to Participate in the Work Package below.**

Reference No. 9643-12-0083

Package description: Site Communication Infrastructure

Tembo Nickel Corporation (“Tembo”) is an operational company established through the Framework Agreement (19 January 2021) between Kabanga Nickel Limited (“Kabanga Nickel”) and the Government of Tanzania (“GoT”) for the development of the Kabanga Nickel Deposits in the Ngara District in North-West Tanzania. Under the terms of the Framework Agreement, Tembo (owned 84% by Kabanga Nickel and 16% by GoT) has been officially formed for the mining, processing, and potential future beneficiation of nickel, copper and cobalt.

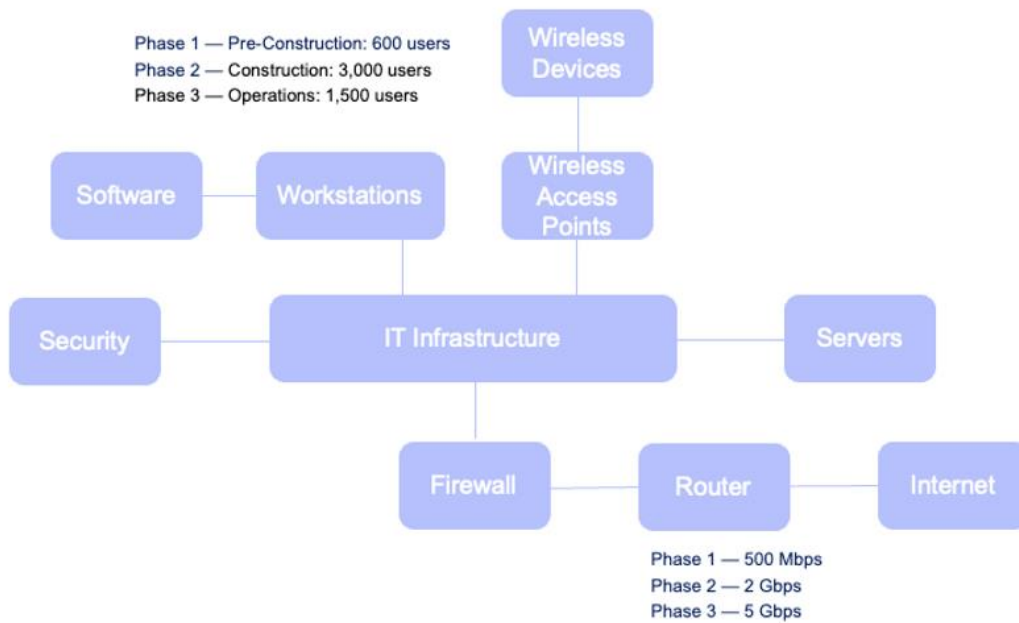
The Project is a fully integrated, greenfield development that will produce nickel, copper, and cobalt products for the global market. As one of the world’s largest undeveloped high-grade nickel sulfide deposits, the Project represents a globally significant opportunity aligned with the accelerating transition to a low-carbon economy and is positioned to deliver both strategic value to the global supply chain and meaningful economic and social benefits to Tanzania and its citizens. The Kabanga Mine, Concentrator, and associated infrastructure are situated at the Kabanga Site, where nickel sulfide concentrate will be produced.

1. BRIEF DESCRIPTION OF THE SCOPE OF WORK

The service provider shall supply, deliver, install, commission and maintain the site communication infrastructure at the Kabanga Site. The site communication infrastructure is structured in a phased approach to ensure scalable connectivity for the underground mine, concentrator, and accommodation camps. The site connectivity infrastructure key components are:

- Wireless devices and Wireless Access Points
- Laptops and workstations
- Local Area Network (LAN) structured fiber optic and copper cabling
- Data Centre Infrastructure and Servers
- Security and Firewalls
- Microwave and/or satellite data communication

The site communication infrastructure shall be executed in a phase approach as follow:



The service provider shall ensure uptime of the site communication infrastructure including core switch availability, wireless availability and internet & firewall uptime and as follow:

- Maintain an up-time of 99,9%;
- Attend to emergency breakdowns within 2 hours of a call;
- Liaise with Tembo Nickel if any repairs and maintenance works is to be carried out;

Submit on a quarterly basis, maintenance and service reports on site communication infrastructure

2. MINIMUM REQUIREMENTS

Companies wishing to be considered for inclusion in the **Site Communications Infrastructure** Tender Process are invited to submit an Expression of Interest (EOI) on their official Company letterhead. The EOI must be accompanied by the following minimum information and supporting documentation:

2.1 Commercial Documents:

- Full company profile
- Company code of conduct
- Certificate of ethics
- Certified copy of Registration/incorporation certificate
- Certified copy of a Valid Tax Clearance
- Certified copy of Memorandum and Articles of Association
- Certified copy of Business License/Sectorial Permit
- Certified copy of Tanzanian Tax Identification Number (TIN) and VAT Registration Number (VRN) Certificate OR Certified copy of Company Tax certification
- Company Shareholding Structure (ownership of shares in %), where applicable
- Mining Local Content Compliance Documents Preferably Approved Mining Local Content Plan

2.2 Experience and Capability Submissions:

- An overview of the Company's recent service history with clients and projects of a comparable scale, nature, and location. The submission should demonstrate proven capability and experience in providing Site Communication Infrastructure.
- Details of workload projection for the next six to twelve months, in terms of Site Communication Infrastructure.
- Brief method statement of how your Company would execute the Services.
- Curriculum Vitae outlining years of service and experience of key personnel to be assigned.

2.3 Financial Position and Terms of Trade:

- Financial Capacity to complete the services required, including submission of Audited and Certified Financial Statements (2023-2025).
- At least one reference from the Company's banker regarding their credit position.
- Proposed pathways or alternative financing arrangements that could provide measurable financial or scheduling benefits to the Employer.

2.4 Safety, Environmental and Quality Management Systems:

- Provide details of the Company's Safety, Environmental, and Quality Management System.

3. EOI SUBMISSIONS

Interested companies with the capability to provide the services are invited to submit their Expression of Interest (EOI) by responding to the stated Minimum Requirements. Submissions must be sent by Email to sourcing@kabanganickel.com by **17:00 hours** East African Time (EAT) on **Friday 10th July 2026**. The Reference Number must be clearly quoted in the subject line of the email.

Tembo Nickel Corporation Limited will evaluate submitted documents to select preferred suppliers for the Supply contract related to **Kabanga site Communication Infrastructure**. Pre-qualification and selection decisions rest solely with Tembo Nickel Corporation Limited.