COMMUNITY RELATIONS SENIOR OFFICER

Position Summary:

Tembo Nickel is seeking to recruit **a Community Relations Senior Officer** to join Tembo Nickel Project Team. This role is based at **Kabanga Site on a 6/3 roster**. Community Relations Senior Officer develops and maintains relationships with local community members and stakeholders, building confidence in the Project and developing trust between Communities and TNCL.

Duties and Responsibilities

- Serve as liaison between TNCL and identified local stakeholders
- Work with Community Relations team to support implementation of community development programs, community awareness creation and community capacity building.
- Support other TNCL departments, contractors and consultants in engagements with local communities
- Support the development of CSR plan and oversee implementation of activities.
- Operate TNCL Community offices including receiving community members, providing relevant information and supporting their requests.
- Support the planning and implementation of community events and meetings.
- Assist in the development and administration of community surveys
- Support data management - collection, cleaning, and analysis.
- Support development of department plans and reports
- Undertake monitoring, evaluation and documentation of activities implemented through the Government and Community Engagement team

Qualifications

Bachelor's degree in social science, rural and urban planning, community development or related discipline.

Knowledge and Experience

- Minimum of 5 years' experience in the same or related role
- Demonstrated experience engaging with local communities with a view to strengthening relationships and building trust.
- Ability to travel to local communities and meet with varied stakeholders.
- Excellent interpersonal skills and demonstrated cultural sensitivity.
- Ability to take direction and act independently.
- Computer literate and fully conversant with basic computer applications
- Experience in resettlement projects will be an added advantage

Tembo Nickel offers a competitive remuneration package, and **ONLY** shortlisted candidates will be contacted.

How to Apply

Applicants are invited to send their resumes **indicating the role title in the subject via email** jobs@tembonickel.com

Application closing date is 14th November,2026

Note: We are committed to provide equal employment opportunities based on merits, and we do not charge candidates any fees in the whole recruitment process.

Women are strongly encouraged to apply.